



Oyster Heaven - Operations Lead Opportunity

Introduction to Oyster Heaven

Oyster Heaven's ambition is to catalyse the regeneration of the decimated marine ecology in the North Sea. Native oysters are a critical but missing substrate for much of this region. Oyster Heaven has developed a novel and unique set of tools that can be scaled to the size of the problem. The tools are focused around a low-cost, ubiquitous, biodegradable, 0 carbon substrate that is biologically targeted to native oysters.

Oyster Heaven has also pursued and now validated a funding mechanism that avoids the need to search for academic or philanthropic money for new projects. Oyster Heaven's funding model allows one hectare of oyster reef to generate enough revenue to fund the next three hectares and then the next nine creating an exponentially scaling funding model for deployment. This represents a step change in the way that we can scale oyster reef regeneration.

Project Manager/Operations Lead Role

Oyster Heaven will be both licensing our technology to oyster regeneration projects but also deploying projects ourselves. This will be done in partnership with corporates and local municipalities. We are seeking an individual to take on operational leadership for Oyster Heaven in Rotterdam. We have a project confirmed in the US in 2023 and will be seeking further partners for projects in Europe at the same time. The operations lead role will oversee and manage these pilot projects for 2023 and transform our pipeline for the coming years from concept on paper to oysters in the water.

Responsibilities

- Developing and implementing Oyster Heaven's project deployment blueprint
- Developing and implementing Oyster Heaven's advice capacity
- Developing and implementing community deployment model
- Designating, monitoring and maintaining project budgets

Required Skills

This skills and background required for this role are as follows:

- Minimum 8 years in project management
- Experience in marine context, regeneration, conservation, aquaculture etc.



- Excellent analytical skills
- Convincing, persuasive
- Willingness to relocate to Rotterdam/the Netherlands
- Willingness to travel particularly during summer months across US and Europe
- Good time management, Oyster Heaven operates under a milestone working principle; there are no expected hours of work
- Fluent in English and a Second European language

What to expect

The role will be based out of [BlueCity](#) in Rotterdam. This is a fantastic co-working space for sustainability and circular economy professionals. Expect to spend significant time here,

Oyster Heaven is not a micromanager. There are no working hours and unlimited vacation, we set milestones with an aim for a four day work week. Feel free to pursue projects outside of that time as long as there are no conflicts of interest.

Salary is positioned for start-ups, however share ownership will be a significant part of compensation.

The candidate must be ready to embrace this independence and thrive in it. Oyster Heaven is a start-up. There will also be flexibility in how the role develops if the candidate is seeking to broaden the work that they are doing.